

Phaltan Education Society's
College of Engineering

Date: 03/03/2025

To,
All Committee Members,
Internal Complaint Committee,
PES's College of Engineering.

All the respected members of Internal Complaint Committee are hereby informed that, the First meeting of Academic Year 2024-25 (Sem-II) is arranged on 5th March, 2025 at 05.00 pm in ICC office.

-----Agenda -----

1. To read and finalize the minutes of the last meeting.
2. To Plan the activities for International Women's Day 2025.
3. Discussion on the Complaints regarding Sexual Harassment.
4. With Presiding Officer's permission discussion on the spot issues.

Badhwa
Prof. Dipali D. Jadhav
Member Secretary
Internal Complaint Committee

Respected Members,

Prof. D. S. Bhoite

Prof. D. G. Bankar

Mr. N. S. Pawar

Ms. S. P. Shaikh

Ms. Riya Saste

Prof. A. T. Bhosale

Ms. Vaibhavi Bhosale

Adv. Shirin Shaha

Ms. Suhana Shaikh

Ms. Sonam Sawant

The minutes of internal complaint committee meeting of AY 2024-25 (Sem-I) held on 5th March at 5.00 PM in the Icc office.

The following members were present for the meeting:

- 1) Prof. Mrs. D.S. Bhoite - Presiding officer
- 2) Prof. Ms. D.D. Jadhav - member secretary
- 3) Prof. A.T. Bhosale - Teaching member
- 4) Prof. Mrs. D.G. Bankar - Teaching member
- 5) Mr. N.S. Pawar - Non-teaching member
- 6) Mrs. S.P. Shaikh - Non-Teaching member
- 7) Mrs. Shirin Shaha - Advocate
- 8) Riya Saste - Student
- 9) Sai Sawant - —
- 10) Shubang Shaikh - —

* Agenda of meeting :-

- 1) To read and finalize the minute of last meeting conducted on 30/12/2024.
- 2) To plan the activities for international women's day 2025.
- 3) To discuss the complaints regarding sexual harassment.
- 4) With presiding officers permission, discussion on the spot issues.

- 1) To read and finalize the minute of last meeting conducted on 30/12/2024
- As discussed, we have celebrated Krantijyoti Savitribai Phule Jayanti on 3rd January 2025.

The minutes of internal complaint committee meeting of AY 2024-25 (Sem-I) held on 5th march at 5.00 pm in the Icc office.

The following members were present for the meeting:

- 1) Prof. Mrs. D.S. Bhoite - Presiding officer
- 2) Prof. Ms. D.D. Jadhav - member secretary
- 3) Prof. A.T. Bhosale - Teaching member
- 4) Prof. Mrs. D.G. Bankar - Teaching member
- 5) Mr. N.S. Pawar - Non-teaching member
- 6) Mrs. S.P. Shaikh - Non-Teaching member
- 7) Mrs. Shirin Shaha - Advocate.
- 8) Riya Saste - Student
- 9) Sai Sawant - —
- 10) Subhansha Shaikh - —

* Agenda of meeting :-

- 1) To read and finalize the minute of last meeting conducted on 30/12/2024.
- 2) To plan the activities for international women's day 2025.
- 3) To discuss the complaints regarding sexual harassment.
- 4) With presiding officers permission, discussion on the spot issues.

1) To read and finalize the minute of last meeting conducted on 30/12/2024
 - As discussed, we have celebrated Krantijyoti Savitribai Phule jayanti on 3rd january 2025.

- Photo puja was done by presiding officer prof. D.S. Bhoite and some ladies faculties with some girls student.
- Vedika Kadam, a girl student gave the speech on the life and work of Savitribai Phule.
- Principal prof. Dr. N.G. Narve sir also gave the talk on Savitribai Phule and her combi contribution in education field.

2) To plan the activities for international women's day 2023:-

- Following activities were planned:

- 1) Hemoglobin checking camp for girls and ladies faculty members.
- 2) Cooking competition for ladies faculty.
- 3) Ladies faculty meeting.

3) To discuss the complaints regarding Sexual Harassment:-

- No any complaint registered till date.

4) With presiding officer's permission, discussion on the spot issues.

- Information given to all ICC members that Nirbhaya pathak will take round near campus twice in a day for their safety.

Jadhav

M.S. D.D. Jadhav
Member Secretary
ICC

Bhoite

Mrs. D.S. Bhoite
Presiding officer
ICC



PHALTAN EDUCATION SOCIETY'S
COLLEGE OF ENGINEERING

INTERNAL COMPLAINT COMMITTEE (ICC)
AY 2024-25

Action Taken Report

Meeting Date - 05.03.2025

Issue No.	Issue	Action Taken
1	To confirm the minutes of last meeting.	The minutes of meeting held on 30 Dec 2024 were read out and confirmed.
2	To plan activities for Academic Year 2024-25 Sem II.	1. Expert Talk on Healthy Diet for Girls by Dr. Sonali Gundage on 9 June 2025. 2. Ladies Faculties Meeting was organized on 5 June 2025. 3. Punyashlok Ahilyabai Holkar Jayanti was Celebrated on 31 May 2025 4. International Women's Day was celebrated with cooking competition for Ladies Faculties on 7 March 2025. 3. Hemoglobin checkup Camp for Girls on 17 March 2025.
3	To discuss complaints regarding sexual harassment and cleaning.	No any sexual harassment complaint registered until date.
4	Any Spot issues	No such issues discussed.

Bodha

Ms. D. D. Jadhav
Member Secretary

12/3/25

Mrs. D. S. Bhoite
Presiding Officer